



— Centerprising Journey —

Live Guided Experiences Online

Developing High Performing
RisingGen Innovators



Developing High Performing RisingGen Innovators

Learn how to develop high performing talent in your family by:

1. First understand the building blocks of high performance.
2. Second assess the situation to decide what areas to focus on cultivating.
3. Third develop a strategy and create opportunities to cultivate.
4. And finally, develop a realistic timeframe and success metrics.

6 or 12-week expert-guided journey online

US\$ 3,800 per participant for 6-week journey with weekly dialogue
US\$ 4,800 for 12-week journey with dialogue every other week

Who is this journey for?

- **Parents** who want to develop high performing children
- **Leaders within the Family Enterprise** who want to increase the overall people performance within their organizations or to cultivate specific key talent
- **RisingGen** who want to develop a strategy to raise their own performance level



What is the journey experience?

Our philosophy is to provide bite size, guided, practical learning in a directed way that leads to developing concrete, implementable action plans.

Initial articulation of goals. At launch, we hold a 1-on-1 session with you to help you articulate your challenges and turn them into a list of solvable, prioritized problems. You select one problem to address. Then focus on developing an action plan for that problem thru the journey.

Insights into High Performance. We send you weekly learning materials. They provide frameworks and case samples to direct your data gathering, analysis, and action plan design. We hold weekly 1-hour dialogues in small groups to review learning highlights, discuss your reflections, guide your action planning, and for the group to share experiences.*

Customized creation of personal action plans. At the end of the journey, we hold a 1-on-1 session with you to polish your action plan and ensure that it can help you achieve concrete goals.

* We would answer any questions on learning materials and provide feedback on self-reflections + action plans in between dialogues

Curriculum for Journey

Developing High Performing RisingGen Innovators

1 WEEK 01

High performance and its building blocks

- a. Define high performance
- b. Explain its building blocks
- c. Identify expertise for which to build high performance development plan

2 WEEK 02

Identify traits and skills

- a. Differentiate between traits vs skills
- b. Identify traits + skills required for specific expertise
- c. Assess + create development plan for traits and skills

3 WEEK 03

Cultivate sound judgment

- a. Understand components of sound judgment
- b. Identify areas to improve judgment
- c. Develop strategies and create opportunities for improvement

4 WEEK 04

Selecting the right opportunities

- a. Explore decision processes for opportunity selection
- b. Design BrainTrust to advise on decisions
- c. Develop strategies for improvement

5 WEEK 05

Internal Motivation

- a. Define internal motivation
- b. Explore ways to cultivate it
- c. Design strategies for cultivation

6 WEEK 06

Finalize your high performance development plan

- a. Put all components together into a personal action plan with timeline

Sample Case for Developing High Performing RisingGen Innovators

GROWING UP

- ❖ RisingGen of a leading European business family born in New York
- ❖ Lived in many parts of the world
- ❖ Interned in family company as a teen

TRAINED AS POTENTIAL SUCCESSOR

- ❖ Grandfather spotted his leadership potential
- ❖ Invited to serve on Board of Directors in early 20's

GUIDED FAMILY CO THRU CHALLENGES AS YOUNG SUCCESSOR

- ❖ Took over leadership in mid-20's when grandfather passed away
- ❖ Successfully guided family co. thru financial difficulties at time of succession

How did a young successor become a high performing leader immediately after he took the reins?

How to join:

- ❖ If you are interested in registering for this journey, please visit our website at

www.centerprising.io

- ❖ Journeys start monthly
- ❖ Journey Fees Per Participant:
 - US\$ 3,800 for 6-week journey with weekly dialogue
 - US\$ 4,800 for 12-week journey with dialogue every other week
- ❖ For inquiry, please click on the button below or send us an email:

[INFO REQUEST](#)

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